



We will be closing to candidates for 1 week; week commencing Mon. 15th October 18 for half-term and Salon International All apprentices should attend Salon International as an extension to their training; this makes up their 20% Off the Job training for that week.

The team will be at the academy Mon. – Wed. Apprentices return for the second half of the Autumn term week commencing Mon. 22nd Oct.

Our calendar of term dates are on our website www.shearsacademy.co.uk go to: **Training** and then see the menu on left.

SALON international 2018

Yes, it's Salon International this weekend, the biggest hair event of the year! We close that week so all apprentices can attend on Monday. Emma is taking a group of students, and hope that you will be attending with your apprentice/s either over the weekend, or if on next Monday, maybe we will see some of you there!

Urgent message to all of our Employer Training Partners!



It has never been a better time to take on a 16 - 18 apprentice – get government incentives for your salon NOW!

Enrol your new or current Junior Assistant(s) with Shears Academy during October and November and be eligible to claim your £1000!

Stop press **** DON'T MISS OUT! **** stop press But be quick, government funds don't last for ever, and it's usually the case of first come - first served, so when it's gone, it's gone!

So call us: 020 8461 3504

EPA - End Point Assessment

preparations have been going well; Tracey feels it's really pushing up the quality of training. We thank the group of salons who have candidates going through the Gateway for the very first time for their willingness to learn the new criteria to support their apprentices to be well prepared; and their apprentices have risen to the Mock EPA challenges to display their new skills! **“Very well done all of you!”**



**MINIMUM
WAGE**

Current N.M.W rates (from April.18)

Apprentice Rate: 16-18 (and 19+ within first year of an Apprenticeship): **£3.70p/h**

Staff **NOT** on an Apprenticeship:

16-17 = **£4.20** p/hour 18-20 = **£5.90** p/hour

21-24 = **£7.38** p/hour 5 and over = **£7.83** p/hour



www.badhandday.hse.gov.uk

GDPR – Data Privacy Notices

Due to the new regulations that came into force on 25th May 18, our training partner Cheynes have updated their Data Protection Policies and developed new privacy notices for employers and apprentices.



Side by Side – Online Prevent duty training

Training providers have a duty to safeguard their apprentices. **Prevent** is about safeguarding apprentices to help keep them safe and within the law. With our Training partner Cheynes, we use **Side by Side**, the Prevent duty online modules which cover the following topics:

- Radicalisation and extremism
- Online safety
- What can you trust?
- British values.

Each module includes a final assessment, when successfully completed, learners download a certificate of achievement for their Learning Journey. Please contact Sue if you have queries.



Your feedback helps us to improve the training and support we provide to you.

Please tell us what works well and what needs changing! Call or email Pauline, Sue or Tracey, or simply talk to us when we visit your salon.

"Thank You" from The Team at Shears

Think Pink October for Breast Cancer Awareness Month



There are lots of ideas to raise awareness, turning the salon pink with balloons is one!

The Facts: The number of people being diagnosed with breast cancer is increasing but survival rates are improving, due to better breast awareness, earlier detection and targeted treatments.

Not all breast cancers show as a lump and not all breast lumps are breast cancer.

Less than 10% of breast cancer runs in families so having someone in your family with breast cancer doesn't necessarily mean your own risk is increased.

The Stats: This October around 4,000 people will be diagnosed with breast cancer.

Breast cancer is the 2nd biggest cause of death from cancer for UK women after lung cancer.

There are an estimated 550,000 people living in the UK today have been diagnosed with breast cancer – that's about 1 in 50 women.

In women under 35, breast cancer is the second most commonly diagnosed cancer.

So this Pink October is a timely reminder to check yourself regularly, and get checked.

The Shears Academy team 2018!



Lest We Forget.

"Thank you for your continued support, we never forget you have a choice!"

Reduce / Re-use / Recycle



"We are all different so diversity includes us all"

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